

Connecting Communities…Channeling Hope…Changing Lives

**BOARD UP CREWMEMBER**

**Role**

Serve as crewmember to board up identified unoccupied homes through the Board Up Brigade program. Represent Rippling Hope organization with integrity and professionalism.

**Responsibilities**

* Attend paid orientation/training first week on the job
* Work daily assuring best practices and safety protocols developed by organization to board up identified houses by Crew Supervisor
* Follow verbal and written instructions of Crew Supervisor
* Use and encourage appropriate language and demeanor on work sites
* Dress appropriately in work clothes (crew t-shirt provided by Rippling Hope)
* Bring water bottle provided by Rippling Hope daily
* Maintain clean and organized work site though out the workday
* Eliminate all cell phone usage with the exception of scheduled breaks at the direction of Crew Supervisor (no headphones, music, etc.)
* Stay awake and alert at all times
* Meet weekly with direct supervisor for planning and feedback

**Traits/Qualities Beneficial for Success**

* Must be at least 18 years of age
* Must be a resident of the City of Detroit with a positive endorsement from a community organization/block club leader
* Basic construction experience/knowledge helpful
* Must be team player/ work well with others
* Must have reliable transportation to and from work
* Strong verbal communication skills
* Good listening skills, ability to follow direction
* Strong work ethic
* Must be able to lift up to 50 lbs.

**Accountability**

* Report directly to Crew Supervisor
* Maintain daily timesheet and report hours at the end of each work week
* Pass drug screening and Criminal Background Check

**Compensation**

Minimum of $10 hourly